



4th.October.2025 – Agenda of the 2nd Online Meeting of ExCo 2025-2026

The 1st Online Meeting of IVSA Executive Committee (ExCo) 2025-2026 was held at 1 PM UTC+0 on 4th.October.2025. Tamy Negrón García (President) was present to Chair and Ji Xiu Tan (Secretary General) was present to take the minutes.

Attendance

ExCo 2025-26:

Name	Position
Tamy Valeria Negrón García	President
Ryan Sequeira	Member Organisation Director
Ji Xiu Tan	Secretary General
Rebecca Ágnes Biskamp	Public Relations Coordinator
Seohyun Im	Treasurer
Ishaan Acharya	External Relations Officer

Other Officials:

Abdul Samad
Stavros Lapatiotis
Ekaa Desai
Ana Živković
Prakriti Chaudhary
Alecia Kan Jia Yi
Daniela Galiano
Vendula Ratajova
Matthias Jagla
Prashanna Dahal
Upendra Chauhan
Eirini Polygerou
Catalina Ortiz





John Gyan
Ekwe Chinwendu
Ebenezer Effah
Joel Itangirubuntu
Neha Sunil
Avnish Gala
Prothoma Kalidaha

1. Opening & Introduction - Ms. Tamy Valeria Negrón García

2. Approval of the Agenda

The agenda was approved without any additional points.

3. Approval of the minutes

Ryan Sequeira requested a correction in the Symposium and Congress Updates section, regarding the timeline for potential outcomes.

Ji Xiu Tan informed that he is missing Prothoma Kalidaha's name in the SCAW update section, and her name has been added to the minutes.

The minutes were approved with the aforementioned amendments.

4. Trust Updates

4.1. Updates

Stavros Lapathiotis was present to provide updates for trust:

- Did not manage to meet internally
- Division of main projects to everyone in the team
 - Avnish Gala
 - Event Strategy Taskforce
 - Stavros
 - Handling the matter with Bank of America for IVSA's registration as a NGO in the United States, currently working on the budget for that.
 - Past term's finances, hopefully in the next 1-2weeks, can begin financial audits
 - John Gyan
 - Handling History Taskforce with Violet
 - Assisting in the preparation of IVSA Symposium in Ghana
 - Aaryn
 - WSAVA events





- IVSA Hong Kong programs
- Code of Conduct
- Upendra Chauhan
 - Nepal Congress, acting as the main liaison
- Felix Metzger
 - Event Strategic Plan
 - FVE list projects
- Planning to have Trust's meeting in late October

Tamy reminded everyone that if anyone is looking for Trust's advice on any documents, it would be nice if it can be sent to them beforehand. She also mentioned that if anyone would like to seek advice, our trustees are one of the best people to contact.

5. Taskforces Updates

5.1. Updates

Strategic Plan Committee - Tamy

- No updates

Events Inclusivity Taskforce / Events Strategy Taskforce - Tamy

- Open call for chair has ended, Avnish will be sending an email about the candidates' responses for ExCo's voting

History Taskforce

John was present to give an update for the History Taskforce

- Application form for the new team was created, will be posted in the coming week
- Graphics had also been created, will coordinate with Rebecca Ágnes Biskamp for this matter
- Remaining task → checking files received from Medhi

Tamy raised a question regarding Violet's communication with Elwin (past IVSA President) to obtain the written document of IVSA History Taskforce.

John replied that:

- Violet had already had a discussion with Elwin
- Suggested to have those printed documents stored somewhere in the future
- Elwin's inputs:
 - Willing to help us in connecting with the old historian
 - Would help in external relations, in order for us to acquire funding to publish and sell the History Booklet
 - Seniors would love to see how IVSA has developed till today, selling them would be a good option





6. ExCo Updates (Time limit: 20 min)

6.1. Updates

MOD - Ryan

- 1st President and EO meeting on 12th October, invitation email sent to everyone by Ömer
- Working on the Members Portal, specifically for both Sri Lanka and Canada. Argentina and Nicaragua were on the same track but some issues arose.
- Helping MOs access / register onto Members' Portal
- He reminded that if anyone received any queries regarding Members' Portal, they can direct the questions to him
- Working on social media posts, one of the major posts would be about membership renewal
- Pushing a reminder for exchange program contract
- Preparing to send Top MO Excellence Competition certificates
- Coordinating with Ghana OC

Tamy raised a question about the post for Excellence Award winner.

Ryan mentioned that Rebecca is working on that.

Rebecca joined the discussion saying that the post for Excellence Award is basically ready, though there was slight unresponsiveness from the team, but hopefully the post can be published by next week.

Tamy added that Ryan had just met with Seoul, person-in-charge from GlueUp yesterday. She added that Ryan can start to create a list of MOs that have not registered on the Members Portal or if any renewal is needed.

Ryan replied that he will be focusing on creating that list.

Tamy further raised a question about Ryan telling Seoul that we have 3000+ applications on the MP.

Ryan replied saying that the application were not only from this year but also from 2023, so they have to be checked again.

Tamy suggested that Ryan should involve Regional Representatives to check on the applications for him.

Treasurer - Seohyun Im (Ivy)

- Sent out Purina invoice and still waiting for the payment
- Managing membership fee payment for MOs who renewed their membership
- Working on the outstanding payment, though most of them have been reimbursed, there are still a few details that need to be checked





- Some transfers had been delayed due to some errors but will be completed in a few weeks
- Together with Violet, they have created a GoogleForm named “SC/N Payments” to collect bank information from members who have won any grants and prizes
- Moved IVSA Ukraine’s GDP factors back to 0.5 through ExCos’ vote
- Will have a meeting with Ignacio and Tamy tomorrow, to finalise the Developmental Fund beneficiary country list
- She also mentioned that it’s not the Treasurer’s obligation to handle every booking, if we need any advice for booking, she would be happy to share us information on the revised travel manual for this term. Otherwise, we can just get a reimbursement through the submission at the Google Form she has prepared.

Tamy raised a question about an outstanding payment for one of the IVSA members under one of the SCAW projects, with the amount of 50 euros. Seohyun later replied that she had completed the payment.

Tamy raised a question about the updates for membership payment from the MOs. Seohyun replied that most of the MOs haven’t made their membership payment yet, she added that perhaps Ryan can assist in informing MOs about the membership renewal matter. Ryan replied that alongside the Instagram post, he had also sent a reminder email to all MOs.

Tamy further asked for those who have already received the invoice, when the deadline would be for the payment. Ivy replied that the deadline would be two months later.

ERO - Ishaan Acharya

- Had a productive time WSAVA Congress 2025 in Rio
- Increased the visibility of IVSA
- Spoke to IVSA members and potential sponsors at IVSA’s booth
- Expressed gratitude to our PRC team for helping in decorating the booth, making it attractive
- Attended the General Assembly of WSAVA as an observing member
- Spoke to presidents of WVA, WSAVA, FECAVA, FASAVA
- Had meeting with existing sponsors, including Royal Canin, Hills, Purina
- Currently working on the post-congress work, trying to initiate the start of new partnerships and / or sponsorships

Tamy raised a question about the update from Premier Pet. Ishaan shared that Premier Pet, a company based in Latin America, approached our ERO through email expressing their interest in our organisation, and he has shared the sponsorship booklet to them.

Tamy added that it is interesting that we have attracted potential sponsors to our booth, Ishaan Acharya further expressed gratitude towards Ekaa and Aaryn for their help in managing the IVSA booth.





Tamy further explained that she would suggest having a booth at the WSAVA Congress to the next President, because it had been very helpful for our exposure. Then she said that Ishaan had been working very well with his role.

President - Tamy Negrón

- Attended the General Assembly of WSAVA Congress 2025
- We weren't the only student representatives
- Made a lot of partners and talked to a lot of potential partners
- Currently focusing on establishing a partnership with FASAVA, in which they are open with sending IVSA representatives to their upcoming congress in Korea
- Federation of America Veterinarian, talked to the president for a volunteering opportunity in their next Congress in Panama, somewhere around August 2026
- Meeting with Vet Professional Development (PD) on the 7th October
- Planning a meeting with the president of IAAS (International Association of Agriculture Students), since it had to be rescheduled due to his flight issue
- Planning to send an email to IFMSA, since we currently do not have any MoU with them
- Emailed some other partners, for instance, VetStream, but have not received any response from them yet
- For Vet Show, she has plans to communicate with them regarding the existing MoU
- As for updates of MoU with Royal Canin, we are signing a year-long agreement with them, in which the term will be ending on the 30th of September 2026. The reason being that they prefer this format despite the proposal from Tamy on extending the duration of the contract to two years
- Premier Pet is looking forward to working with the America Region
- Had 1 on 1 meeting with all ExCo members

SG - Ji Xiu Tan

- Google Document extension are all working right now (header, footer and text formatter)
- In the progress of scheduling secretary meetings, which should take place in mid October
- 99 previous officials' email to be logged in, to check if there is any important information
- Reminded everyone to talk to him if there's any issue with the microsoft or email account

Tamy added that there could be important information within those inactive emails, like Yuri's email, perhaps we can start a discussion later to decide how these can be separated so that the workloads are equally distributed.

Rebecca raised a question regarding the delegation of admin authority to any IVSA emails. Ji Xiu Tan replied that this is not an available option at the moment. Tamy added that perhaps Rebecca is asking if the admin authority in Yuri's email on the extension tools can be transferred to the current Secretary General email account. Ji Xiu Tan replied that the manipulation of the extension settings requires coding skills involving an application called the AppScript, and Yuri had prepared a document template for us to make any adjustments. The Text Formatter is





synced to that document, and if we change the font details in that document, it would alter the format in the Text Formatter too.

Upendra gave a comment on the secretaries meeting, if the meeting was to be held with all 12 secretaries at a time, it may be a limiting factor for them to share the honest thoughts. Other than that, he reminded that Microsoft accounts need to be created for all secretaries. Ji Xiu Tan replied that a Google Form will be employed to keep the feedback private according to the secretary's wish. He then added that the Microsoft account for all secretaries will be added soon.

CC - Tamy Negrón

- Had one-on-one meetings with all chairs and secretaries
- Prepared guidelines and manuals
- Specifying the Chairs', Secretaries' tool kits
- Working on team selection guidelines
- Working on policy paper manual
- Made a database for all policy papers we have had, and keep track of those that need review and which association endorsed the policy papers
- Made a task list for secretaries and Chairs
- Secretary and chairs monthly report
- Submission of September & October Bulletin
- Prepared SC & N monthly activities calendar
- Updated the database on the website
- Worked with PRC to publish on social media
- Figured out some missing payments from previous term with Seohyum Im (Ivy) and Stavros Lapathiotis
- Created a Google Form, to collect the payment information and coordinate smooth processing of payments for this term, where the exact guideline will be shared with chairs soon
- Trinity Challenge - she is assisting in finalising the proposal and drafting an MoU in case IVSA Nigeria wins the grant
- "Youth Against Rabies" Campaign, we received an email to participate in this event, but the participation of IVSA and the Pathology Network were cancelled. She apologised upon the miscommunication between herself, Bertina Sum and Ekaa in this event
- 1 on 1 meeting with the president

DAD - Tamy Negrón

- Created a document with ideas of new social media content, anyone with new ideas can approach him share share opinions
- New list of beneficiaries is being created together with Ivy and will be ready by this week
- Communicated with ExCos and Trustees to gain ideas on projects that we should revisit, with the aim being to gain a broad overview of what can be done with the opportunities offered by the Development Fund





- Had a meeting with his secretaries after the first ExCo meeting

PRC - Rebecca Ágnes Biskamp

- Had a productive meeting with DAD/PRC secretary, Nada Fdhil on the ideas to promote the DAD social media account
- Also had a 1 on 1 meeting with Vendula Ratajová and Naveen Joseph Vincent
- September Bulletin is ready to be released
- For October Bulletin, we are still waiting for the materials from Purina
- Vet Show had also become a part of the content creators for the Bulletin and we are placing them as one of the Bulletin subscribers
- She is aware that previously the PRC faced an issue with adding external subscribers to the list, and upon her research, she is glad that she managed to solve this issue
- There might be an email issue, because some of the Local Chapters do not seem to receive the Bulletin email
- Going through the subscriber list to check if all the emails are up to date
- Planning to send the Bulletin to the regional group so every member can access the links
- Will post it on IVSA Global account, create a highlights folder so all the links are available if they are not deleted
- Happy with the collaboration with Tamy and Ishaan Acharya about the materials for social media posts, resulted in a good strategy to promote IVSA and our events
- Working on informing the IVSA members who represented IVSA to partners' or externals' events to share video clips as materials can be used for social media posts
- Working on the business card together with Vendula Rajatova, including an online version for our next event
- As for the updates on the website, she came up with an excel sheet for us to include what on the website needs to be changed
- New IVSA Presentation slide is also ready now

Tamy commented that Rebecca can shorten the presentation slides and send them to Ryan for him to include in the MOs' Drive, for the Presidents and EO meeting. She expressed gratitude to Rebecca Ágnes Biskamp for creating all the attractive video posts from the material provided by them. She further emphasised that it is important to share video clips of the Officials' at live events to let our members know what we are doing during such external activities.

As for the upcoming partners' event, Tamy mentioned that Eirini Polygerou is attending the Federation of European Equine Veterinary Association (FEEVA), Ji Xiu Tan is attending the Singapore Vet Show (SVS) and they themselves would be attending the partner's event in Switzerland. She also reminded Rebecca to follow up with Purina for their material to be included in our Bulletin.

Tamy later mentioned that the email issues also existed during the time where she served as the Member Organisation Director (MOD). Rebecca Ágnes Biskamp replied that she is





working with Ryan to identify which local chapters are not getting the Bulletin and they will fix the issue accordingly.

Ebenezer Effah commented in the chat box, saying that the Bulletin email was sent to spam. Rebecca Ágnes Biskamp replied that she is aware of the issue and we will be working on troubleshooting the concern.

7. Chair Updates

7.1. Updates

SCOH - Ekaa

- Instagram post on SCOH Essay Competition
- Prepared the guidebook
- Did screening for team application
- Attended the WSAVA Congress as a One Health Committee Member, but also as booth manager for IVSA, talked to a lot of One Health experts and potential speakers
- Priority now will be the SCOH Sponsorship Booklet
- IVSA Nigeria is applying for the Trinity Challenge, herself and Violet Adeline Wierbos are helping them to work on their proposal, and if IVSA Nigeria does in the grant, we will proceed with signing an MoU with IVSA Nigeria to safeguard IVSA Global, as the money will be transferred to us first
- Did not manage to establish her team within the deadline because she has been travelling and SCOH had many applications, but Violet has been assisting with the selection and screening process
- Ishaan Acharya had been actively helping her to produce a sponsorship booklet for this term
- Gained 100+ followers on the social media account

Tamy added that Ekaa had been helping a lot with the IVSA booth despite her commitment as the WSAVA One Health committee member. She mentioned that maybe Ekaa can further explain the Trinity Challenge. Ekaa mentioned that the Trinity Challenge is about the youth educating the public about Antimicrobial Resistance (AMR) and the cash money they are providing is a lot. IVSA Nigeria is interested in applying for it, but the only issue is that they do not have a registered bank account, so if they win the challenge, the funds would be transferred into IVSA Global's account and we would be overseeing how they spend the money.

WEAN - Alecia Kan

- Reviewed team application and done with the interviews
- Introductions and establishment of communication with past contacts
- Conservation project "Untamed" set up with SCAW and Regional teams
- Focusing on getting a sponsorship/partnership agreement with proposed partners
- Setting up important projects and collaboration with stakeholder organisations in conservation medicine





SCOVE - Alecia Kan

- Completed team application, selection, and interview with applicants
- Had a meeting with Royal Canin, discussing about the RC quiz results and prizes for the quiz
- Meeting with partners
- Developing a timeline for this term

SCOCA - Muhammad Abdul Samad

- All the work left from previous term has been cleared
- Completed 1 on 1 meeting with Violet Adeline Wierbos
- Completed the selection of applications, the last interview would be done tomorrow
- Planning to form a team by the end of this month
- Planning to produce an open call for a survey on bridging the gap between veterinary undergraduate students and the field, currently have 52 responses and Violet said that we would need 200 more responses to obtain a license to publish a policy paper
- TNT Grant
- Had 50+ new followers on Instagram

SCAW - Alecia Kan

- Screening of team application and commencement to the shortlisted applicants
- Formation of team
- Collaboration with WEAN on project named "Untamed"
- Relaunch of Global Voices 2025/2026

SCOW - Neha Sunil

- Initially the team application was low, but eventually the number of applicants is satisfactory, and the team formation is completed
- Plan to have the first team meeting in this week
- Currently focusing on the celebration of the World Mental Health Day, poster competition prize money discussion
- Plans to sign a MoU with the previous sponsor
- There were no sponsorships made in the past few terms, will try to renew contracts this year

PN - Prakriti Chaudhary

- Reviewed and interviewed most of the team applicants
- Had a handover meeting with Blackpaw (MoU sent to ERO for approval) and IVSA Shirwal (for MoU renewal and continuation of the "Pathogen of the Week project")
- Facebook account was created
- Establishing the PN team (to be completed by 5th October)
- Sending webinar proposal to potential speakers
- Having 1 on 1 meeting with CC to discuss on the strategic plan and future projects, in which the meeting is scheduled on 5th October





Tamy took the opportunity to remind everyone to make sure to inform ExCo regarding any communication with external relations. For instance, cc relevant ExCos in the email thread.

AN - Alecia Kan

- Team selection had been done
- Plans to have the first team meeting soon
- Starting on mentor-mentee program and alumni event
- Opening registration for Membership Declaration
- Facing issues with low interest from alumni to join our organisation

8. Regional Rep. Updates

8.1. Updates

Europe - Eirini Polygerou

- Participating an event by IVSA Greece for the World Animal Day
- Having good progress with 1 on 1 meeting with MOs
- Establishing the MO of the month competition
- Almost done with team formation
- Plans to establish a weekly or monthly social media content to have better engagement
- Preparing to deal with partners and sponsors after meeting with ERO
- Met with the OC (Latvia) for Regional Symposium, went through the itinerary and budget together
- Attending FEEVA General Assembly this October
- FEEVA would be happy to learn about any equine related activities by the MOs

Tamy raised a question regarding the execution of the MO of the Month project. She expressed concern that doing this might overwhelm the team. Eirini replied that we will just focus on activities done in the MOs and the LCs, she added that some of the MOs have already established weekly events, and by conducting this project, hopefully the other MOs can get ideas on the projects they can do to get more engagement, including seminars, webinars, exchanges, etc.

Tamy raised another question on the number of applicants for MO support officers. Eirini replied that there's no specific application for that, but she is trying to assign MOs to the regional team members accordingly.

America - Catalina Ortiz

- Challenges faced
 - No response from 2 MOs
 - Have not been able to schedule all of the 1 on 1 meeting with MOs
 - Trying to finish all meeting by the 15 October
 - Almost all the IVSA Nicaragua members left the association
 - IVSA USA is having trouble establishing their national board





- Canada, Nicaragua and Argentina have produced their logos and IG account
- Completed her handover meeting
- Made the call for application for Regional Symposium and 2 MOs are actually inquiring about hosting the regional symposium
- Team selection is done, initially the team application was not sufficient, but our participation in the WSAVA Congress has positively impacted the application numbers. It was also nice that the members who are in the team now are highly experienced and motivated
- As the external relations manager had been selected, they have started to work on the sponsorship booklet from scratch.

Tamy shared their experience with the Brazilian IVSA members during the WSAVA Congress and she is happy that they will be on board and supporting the team. On the other hand, she asked which MOs were not responding. Catalina replied that Columbia and Guatemala are the MOs that were not responding to the emails. She said that they were also not responding in the EO and President group chat. Tamy added that it might be useful to text the presidents personally on WhatsApp.

Tamy followed up with a question regarding which MOs approached to inquire about hosting the Regional Symposium. Catalina Ortiz replied that Peru and Chile are the MOs inquiring about the regional symposium.

Asia-Pacific - Ryan

- Selecting team members, and some of them had been done
- Finishing one-on-one to meeting with the MOs
- Received an invitation to collaborate with Federation of Asian Veterinary Associations (FAVA) Bangkok through IVSA Thailand, to help them promote a gender awareness survey to veterinary students and veterinarians across the region
- 2 MOs in favor to host the regional symposium
- Open call for Regional Symposium host should be posted after the 1 on 1 meetings are completed, which should be somewhere by the end of October
- Social media campaign coming up with WEAN
- 3 new local chapters established in IVSA India and 1 in IVSA Bangladesh

Tamy asked which are the MOs interested in hosting the Regional Symposium. Ryan replied saying that they are IVSA Japan and IVSA Australia.

SSA - Ekwe Chinwendu

- Team applications had been received and interview is on-going
- Nobody applied for ERM and only one person applied for Graphic Designer
- Planning to extend the application period solely for Graphic Designer
- Several MOs remaining before all 1 on 1 meetings are complete
- Witnessed the transition of IVSA Nigeria for the board 24/25 to 25/26
- IVSA South Africa had vaccinated over 150 dogs for free as part of community service





on the World Rabies Day

- Attending the President and EO's meeting

Tamy asked if there were any questions in the application form asking for the preference to be the Graphic Designer and if anyone had interest in that position as the second option. Ekwe Chinwendu replied that only one person applied for Graphic Designer but he believes that if the application is reopened, there will be other people applying for that position.

MENA - Ryan

- Going well with 1 on 1 meeting
- Most MOs are not clear on what IVSA really is, and he is planning to use the IVSA Presentation to help in members' understanding on IVSA
- Working on team selection but it has to be delayed due to the on-going protest in Morocco, hopefully it can be done by the end of this weekend

9. Symposium & Congress

9.1. Updates

Congress in Taiwan - Ryan

- Deadline to submit their final report is 13th October (2 months after the event)
- We are constantly reminding them to get the updates for final report

Tamy commented that we shall increase communications with the OC as we should have reviewed the report before the 13th of October. We also need to know if they need a deadline extension as that would require an ExCos approval. Ryan replied that he will be talking to the OC to learn about the situation.

Tamy further inquired about the evaluation form. Ryan replied that the form shall be closed by the end of this month.

SGA in Ghana - Ryan

- Had 2 meeting with the Ghana OC since the 1st ExCo meeting
 - To go through the budget and itinerary together
- Working on figuring out hotels, currently having a few options in mind
- Had not been able to send up the sponsorship letter yet
- He emphasised that the discussion point for the symposium today was very important as we need to decide the format of this event by the end of the month to allow the preparation of the VISA from the participants and the plan execution by the OC

9.2. Discussion Points

9.2.1 Ghana Symposium Budget and Itinerary

Tamy

- Reminded everyone to pay attention for this discussion, because there are topics that all of us need to be aware of and the Officials' opinions are also important for IVSA's decision
- ExCo 25/26 had chosen OC from Ghana to host the SGA





- Mentioned that Ryan had sent the Budget and Itinerary to ExCo and Trust
- Other ExCos have also left comments regarding this

Ryan

- Presented the [budget](#) on the screen
- Gave an overview on the budget
 - Currently working on 3 budgets (50, 70, 90 delegates)
 - His sharing would primarily focusing on the 50 delegates budget
 - Participation fee is 380 euros
 - No sponsorship letter was sent
 - For accommodation, we would only need one hotel to host 50 delegates, but if it is more than that, 2-3 hotels may be needed
 - Emphasised that the quantity for accommodation (86) was included the number of the Organising Committees (OC)
 - Jefferson's Court as the location of choice for 50 delegates
 - Tried to accommodate all delegates into one hotel, but due to the limited availability, if the number of delegates are more than 50 then up to 3 hotels may be needed for accommodation
 - Most of the hotels would not provide any breakfast
 - Food covers breakfast, lunch, dinner, welcome dinner, water and snacks
 - Thinking of easy ways to provide food for delegates, like lunch boxes, variable factors such as dietary preference and food allergies would be taken into consideration
 - Water is included in the budget because the venue for GA does not have a water dispenser
 - Bus rentals are planned for the transportation of delegates, OC and speakers, it was budgeted around 2400 euros
 - Jefferson's Court would be providing a free bus transportation service, but the capacity is only for 20 persons, while the venue for General Assembly is 30 minutes drive away from the hotel
 - GA hall rental is budgeted, though it should be in the University of Ghana, the budget is for reservation and any potential costs that may arise from OCs training
 - For name tags, the quantity of a hundred is an error
 - T-shirts for both OCs and delegates are budgeted
 - Token of appreciation budgeted for all the sponsors for an offline event
 - Educational programs had not been budgeted yet
 - Banners budgeted as decoration at the GA venue
 - Certificates budgeted for sponsors and speakers
 - To reduce the expenses of the formal dinner, the OC are looking for a venue that can provide everything rather than paying for services separately
 - Cultural experience budgeted for a trip around the city
 - Social event budgeted for the international stand and white t-shirt party
 - Sponsor, Secretary, Treasurer and Optional activities had been budgeted





- Unexpected expenses budgeted for unforeseen events
- Budgeted Expenses would be 31610.26 euros
- Budgeted Income would be 19870.00 euros
- Gave an overview on the [itinerary](#)
 - Stream = optional educational activities

Avnish Gala gave a comment on the -11740.25euros debt on the budget, stating that the event is not financially possible. Secondly, he pointed out that 36 OCs for 50 delegates would be excessive, as it would take up 72% of the number of attending delegates. Another option he stated to cover the expenses was to increase the delegate fee by 200 euros. With those points in mind, he thinks that if the OC are unable to prepare a revised and efficient budget, the event should be conducted online.

John replied

- From the budget that he received, the expenses on the OCs are not included in the budget (Eg., OC transportation, accommodation, etc)
- Told the OCs to keep exploring the options for accommodation, as the current options would not even provide breakfast
- He is willing to look for subsidies for lunch and dinner, which would also be in a buffet style, and is also looking for anyone that can provide bento boxes and such, to reduce this portion of expenses
- Most of the expenses listed in the current budget had been told to the OC that they should be removed

Avnish raised a question on when we would get a revised budget from the OC. John replied that he will communicate with the OC president for this matter.

Tamy commented

- She will be focusing on the 50 delegates budget as this is the hardest budget to make profitable and it is the safest if the 50 delegates budget is positive
- Based on the issues Ryan had presented, she prefers to have 50 delegates to attend offline while the rest attends online, making this a hybrid event
- 7 comments that have already been sent on email:
 - Optional Activities
 - 25 euros is too expensive
 - Listed in the income section but missing in the expenses section, she used to advise OC not to include this in the budget, as it normally cancels out with the expenses, and we wouldn't know how many people would be registering for the event. Taiwan OC included the Optional Activities in the budget, because they were making a profit of 3 euros
 - Accommodation of 22euros per night is reasonable, but would be better if we can get a cheaper option
 - Expenses for the OC should be removed
 - 700 euros for GA hall rental shall be replaced by renting a venue at the university





- Token of appreciation should be removed from the budget, saving us 2200 euros
- Delegate's bag budgeted at 10 euros, can be reduced and include items from sponsors
- The cost for cultural experience needs to be reduced
- With the costs reduced from what she mentioned above, there would still be 1700 euros negative in this budget, making it impossible to have this event even in a hybrid format
- She focused a lot on expenses as this is a common issue with budgeting
- She later mentioned that with the aforementioned information in mind, we might have just have ExCos to meet in Ghana for an online SGA

Avnish added:

- With the approaching timeline, everything needs to be done as soon as possible
- There is one option, where the formal events, lectures can be removed to reduce the number of days which requires stays in Ghana, since the main point of the event is for the General Assembly to take place

John added:

- Many things that are wrong but have not been taken out
 - Token of appreciation
 - Certificate for OC
 - Delegate bag
 - Cultural experience (museum)
 - Social experience
 - Sponsorship
 - Secretary
 - Treasury
- Looking for a location for formal dinner, where it should be somewhere that is subsidised, so it shall be removed from the budget
- There is still a lot more that needs to be done
- Even with his adjustment, a negative of 3000 euros remained
- Unsure if we should explore the option of removing social events and cultural experience completely
 - Cultural experience involved a ticket to a museum for everyone

Upendra Chauhan joined, commented:

- How feasible is it to get the report from Taiwan Congress, if our deficit is only 2 to 3k euros, can we transfer the sponsorship from Hill's Pet Nutrition on the previous event to this one

John replied:

- This is not something in his favor, because the money is meant for the Development Fund
- He would like to be harsh on the OC and hoped that they would be able to make





money by themselves

- Hopefully by next Tuesday they would be able to cut down most of the expenses

Avnish added a question:

- Considering both proposals from Tamy and John, we would still have a deficit of 2-3k euros, would there be any sponsors keen on sponsoring us for that?

John answered:

- Had a discussion on sponsorship with the OC last week, they mentioned that there are 2 sponsors keen on providing a sponsorship of 600 euros in total
- On the OC's list, there are 6 sponsors willing to provide monetary sponsorship

Ryan commented:

- Accommodation should only be in one hotel, as it would bring significant difficulty for transportation otherwise, and delegates would also like to spend time together

Ji Xiu Tan asked if the dates of the symposium are finalised, the reason being he might not be able to be present physically with the current dates, and we are also behind schedule according to the GA timeline we have at hand. Ryan Sequeira replied that based on the OC, the date could not be postponed anymore because their academic session is starting in February, adding further difficulties for us to rent the university's hall as our GA venue.

Tamy proposed a plan:

- To give Ghana OC a chance to present the budget latest by Wednesday (8th October 2025), removing as many expenses as possible
- Otherwise, the last option would be us having a completely online IVSA SGA, which is unfavorable from her perspective due to having to conduct General Assembly across different time zones
- Partners and Sponsors are collaborating with us for a good outreach to the veterinary students community, which makes the fully online SGA unfavorable
- Proposed to check with India OC, to see if they are available to hold a hybrid event
- Hills offered a feature called Vimeo, which is a platform for live streaming, which would help us a lot in conducting a hybrid event

Ji Xiu Tan

- Supported Tamy's proposal on giving the Ghana OC time to revise the budget until the 8th of October 2025.

Ishaan Acharya

- Agreed with the previous speaker
- We should strive to have an offline event from the perspective of both IVSA members and Sponsors'
- Mentioned that due to the conflict of interest, he would not comment on the matter





Ryan

- Agreed with the previous speaker
- A big portion of the event is the General Assembly, but based on his experience, the offline event gave delegates the opportunity to motivate each other in getting involved with IVSA
- Agrees with the tight deadline proposed, because Ghana OC would require funds for planning and reservation by the end November

Ishaan requested the chair of the ExCo meeting, Tamy, to summarise the discussion after it ends.

Tamy added:

- She would prefer the offline event as always
- If offline is not possible, hybrid event should be the format rather than online, as we have no experience in this but shall learn along the way
- Upon that reason, she came out with the proposal of approaching the India OC
- Mentioned that she understands there would be a conflict of interest for Ryan and Ishaan to comment, as they are both from IVSA Mumbai, the OC who applied for SGA
- She later invited Ekaa, who was the previous president of IVSA India

Ekaa commented:

- We shall really focus of having a hybrid event at least, because that is what the members are looking for
- Mentioned that members are looking for opportunities to meet new people and make friends
- Strive for a hybrid event at least, for Ghana OC, otherwise, India OC would be another option

John raised a question about the meeting because he missed out the previous discussion

Tamy clarified the situation to John

Avnish commented:

- Based on his previous experience as the chair for the Event Inclusivity Taskforce, he would be there if Ghana OC needs help with organising a hybrid event
- The deadline of 8 October works fine
- He thinks that it would be a good idea to approach the Indian OC, though with the short time available, there is still a risk where an online event might eventually be needed
- If the SGA were to be online, the decision of travelling to whichever venue would remain open
- If we eventually have to conduct a fully online SGA, the Officials would be the OCs

Tamy added:





- After the submission of the revised budget from the Ghana OC, we shall vote within the ExCo to determine if the budget should be approved, before we move forward to decide whether we need to change to the Indian OC

Upendra Chauhan commented:

- The selection of Ghana OC was primarily based on inclusivity
- The shift of OC from Ghana to India may lead to negative implications on the Ghana OC
- Suggested to focus on assisting the Ghana OC until the decision is made on Wednesday

Tamy disagreed with the previous speaker

- Said that the capability is not the main issue here, but the short timeline
- IVSA Rwanda would be hosting the IVSA Symposium in the Sub-Saharan African region too, so the issue with inclusivity would not be concerning

Avnish added that:

- This is not a question of capability, but rather that the timeline in which we only have 4 months for the planning of the event and the budget is unsatisfactory
- As for inclusivity, Rwanda would be hosting another IVSA Symposium, so it should be less of a concern
- ExCos had been actively helping the Ghana OC but the budget remains unsatisfactory
- Now the question would be whether the OC are able to sort out their budget together

Tamy summarised the outcomes of the discussion:

- Below are the options:
 - Online format in Ghana
 - Hybrid format in India
- Deadline given to Ghana OC is 8 October, Wednesday
- In the meantime we will approach the OC to inquire their interest in hosting the SGA
- The decision of changing the SGA location shall be made through an ExCo voting

The meeting was adjourned at 5:11pm UTC+0

Ji Xiu Tan
Secretary General 2025/2026
International Veterinary Students' Association

